Cookies on Gender Pay Gap service

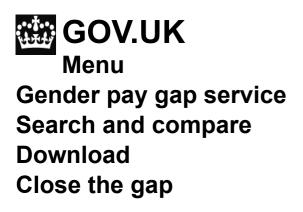
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View all reports for this employer

WEC GROUP LIMITED 2022/23 Gender pay gap report

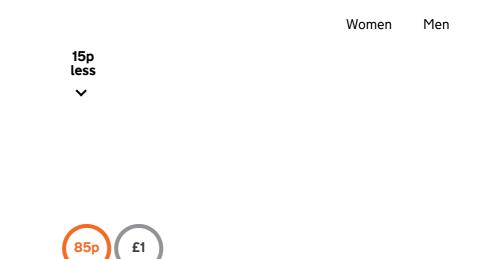
Add to compare

Registered address:
Britannia House, Junction Street, Darwen, Lancashire, BB3 2RB
Nature of business (SIC):
Manufacturing
Snapshot date:
5 April 2022
Employee headcount:
250 to 499 employees
Person responsible:
Andrew Sedgley (Company Secretary)
This employer has not provided extra information on their gender pay gap
https://gender-pay-gap.service.gov.uk/EmployerReport/K4MqdVaT/2022

Sign in

Hourly pay gap

In this organisation, women earn 85p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 15% lower than men's.



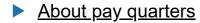
When comparing mean (average) hourly pay, women's mean hourly pay is 15.2% lower than men's.

About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 12.2% of the highest paid jobs and 15.8% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)		
12.2%		87.8%
Upper middle hourly pay quarter		
5.4%		94.6%
Lower middle hourly pay quarter		
16.2%		83.8%
Lower hourly pay quarter (lowest paid)		
15.8%		84.2%



Bonus pay gap

In this organisation, women earn £1.03 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 2.6% higher than men's.

Зр

Women Men



When comparing mean (average) bonus pay, women's mean bonus pay is 47.3% lower than men's.

Who received bonus pay

92.1% of women

92% of men

Related content

<u>Gender pay gap reporting</u>

Eight ways to understand your organisation's gender pay gap

Four steps to developing a gender pay gap action plan

Actions to close the gap