

Cookies on Gender Pay Gap service

We use some essential cookies to make this service work.

We'd like to set additional cookies so we can remember your settings, understand how people use the service and make improvements.

[Accept additional cookies](#)

[Reject additional cookies](#)

[View cookies](#)



GOV.UK

Menu

Gender pay gap service

Search and compare

Download

Close the gap

Sign in

[◀ View all reports for this employer](#)

WEC GROUP LIMITED **2022/23 Gender pay gap report**

[Add to compare](#)

Registered address:

Britannia House, Junction Street, Darwen, Lancashire, BB3 2RB

Nature of business (SIC):

Manufacturing

Snapshot date:

5 April 2022

Employee headcount:

250 to 499 employees

Person responsible:

Andrew Sedgley (Company Secretary)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 85p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 15% lower than men’s.

WomenMen

15p
less
▼



When comparing mean (average) hourly pay, women’s mean hourly pay is 15.2% lower than men’s.

▶ About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 12.2% of the highest paid jobs and 15.8% of the lowest paid jobs.

WomenMen

Upper hourly pay quarter (highest paid)

12.2%87.8%

Upper middle hourly pay quarter

5.4%94.6%

Lower middle hourly pay quarter

16.2%83.8%

Lower hourly pay quarter (lowest paid)

15.8%84.2%

▶ [About pay quarters](#)

Bonus pay gap

In this organisation, women earn £1.03 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 2.6% higher than men’s.

Women

Men

3p
more
^



When comparing mean (average) bonus pay, women’s mean bonus pay is 47.3% lower than men’s.

Who received bonus pay

92.1% of women

92% of men

Related content

- [Gender pay gap reporting](#)
- [Eight ways to understand your organisation's gender pay gap](#)
- [Four steps to developing a gender pay gap action plan](#)
- [Actions to close the gap](#)