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WEC GROUP LIMITED

2023/24 Gender pay gap report

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Registered address: Britannia House, Junction Street, Darwen,
Lancashire, BB3 2RB

Nature of business (SIC): Manufacturing

Snapshot date: 5 April 2023

Employee headcount: 500 to 999 employees

Person responsible: Andrew Sedgley (Company Secretary)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 80p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 20.3% lower than men's.

Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

Women Men

20p
less
▼



When comparing mean (average) hourly pay, women's mean hourly pay is 14.9% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 10.4% of the highest paid jobs and 21.8% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	10.4%	89.6%
Upper middle hourly pay quarter	6.5%	93.5%
Lower middle hourly pay quarter	13%	87%

Lower hourly pay quarter (lowest paid)

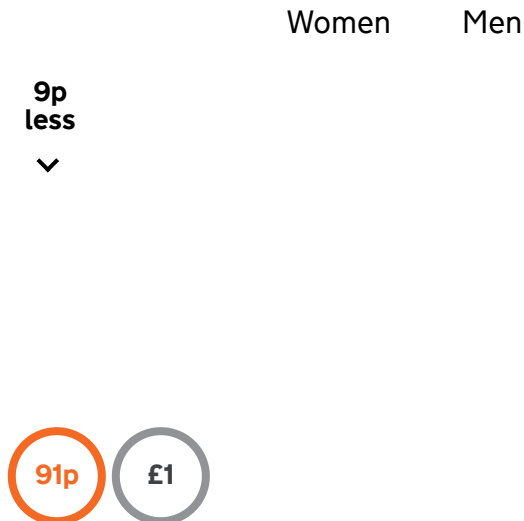
21.8%

78.2%

▶ [About pay quarters](#)

Bonus pay gap

In this organisation, women earn 91p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 9.4% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 20.1% lower than men's.

Who received bonus pay

95.1% of women

90.1% of men