



## **Mission Statement**

Developing the next generation of World Class Engineers

## **Vision**

At the WEC Group we believe that providing World Class Apprenticeships is essential to the growth and development of our business as well as contributing to the sustainability of the wider community. Our apprenticeship programme is designed to bridge the skills gap facing the engineering industry, safeguarding the future of the skills within our sector by developing the next generation of welders and engineers.

We are committed to ensuring the very best in learning and development for our apprentices, providing the highest standard of training within our very own state of the art Engineering Academy. Our pledge as an employer is to continue to recognise local talent and inspire our apprentices to become the very best that they can be in order to build a successful future for themselves and our business.

## **Values**

- 1) **INTEGRITY**- We will operate ethically, reliably and honestly.
- 2) **EXCELLENCE**- We will exceed expectations and strive to be the best we can.
- 3) **POSITIVITY**- We will bring energy and enthusiasm to both our work and learning whilst being supportive of others, our processes, our customers and the Company.
- 4) **TEAMWORK**- We will work together to be more efficient and productive, resulting in increased innovation, higher morale and improved retention.
- 5) **SAFETY**- We will promote a safety culture within the workplace which is fundamental to our operational excellence.