

Cookies on Gender Pay Gap service

We use some essential cookies to make this service work.

We'd like to set additional cookies so we can remember your settings, understand how people use the service and make improvements.

[Accept additional cookies](#)

[Reject additional cookies](#)

[View cookies \(/cookies\)](/cookies)



Menu

Gender pay gap service

BETA This is a new service – your [feedback \(/send-feedback\)](/send-feedback) will help us to improve it.

[Homepage](#) > [Search and compare](#) > [WEC GROUP LIMITED](#)
> Gender pay gap report for 2024-25

WEC GROUP LIMITED 2024-25 Gender pay gap report

[Add to comparison](#)

Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About WEC GROUP LIMITED](#)

1. Main gender pay gap figures

In this organisation:

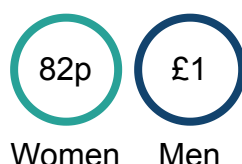
- women earned 82p for every £1 that men earned (comparing median hourly pay)
 - women made up 10.4% of employees in the highest paid quarter, and 18.2% of employees in the lowest paid quarter
 - 97.4% of women received bonus pay, compared with 90.1% of men
 - women's bonus pay was 5.6% higher than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 17.6% lower than men's – this means they earned 82p for every £1 that men earn when comparing median hourly pay

18p
less
▼



- women's mean (average) hourly pay was 9.2% lower than men's

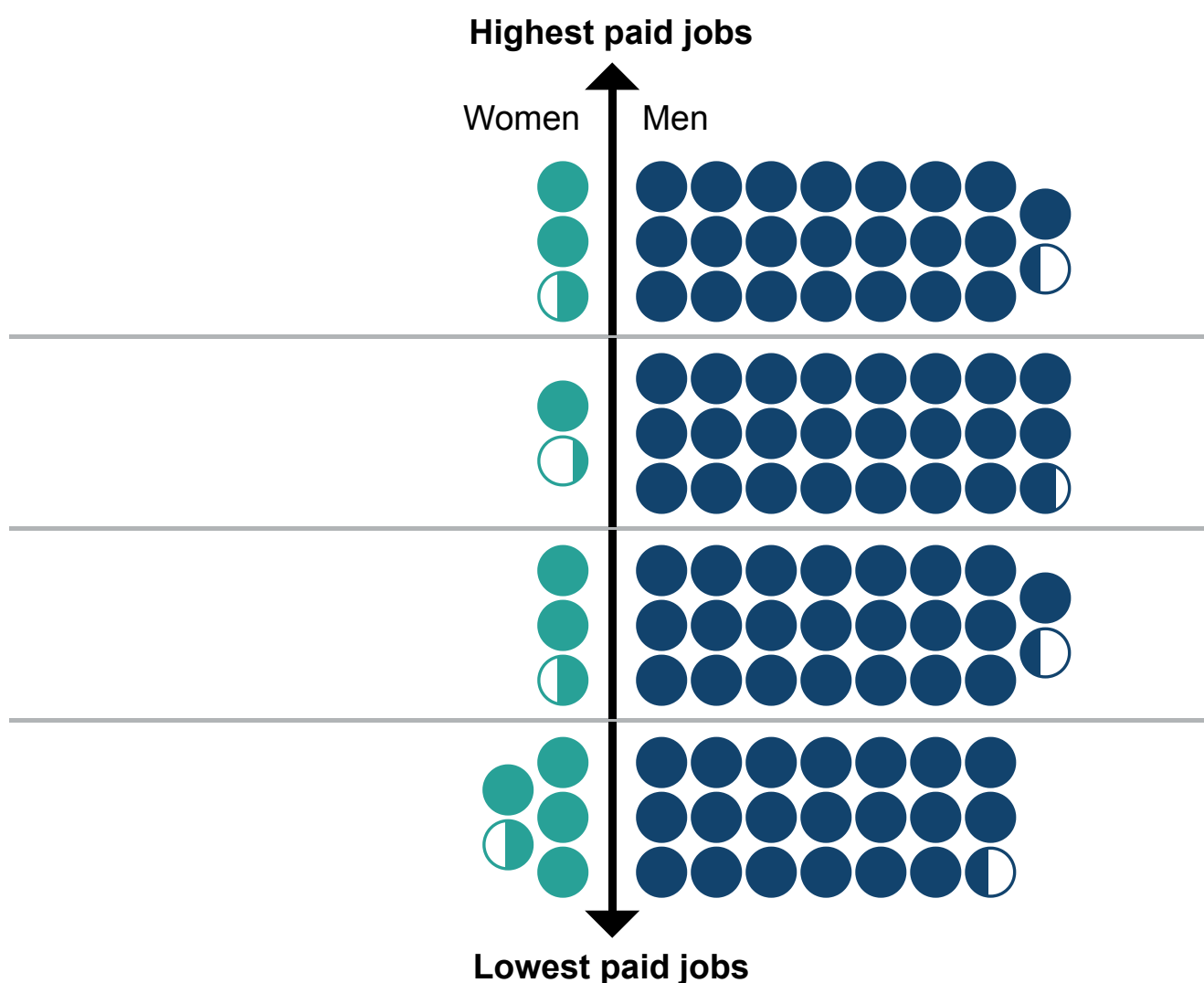
► [Read more about median and mean](#)

3. Pay quarters

In this organisation, women made up:

- 10.4% of employees in the upper hourly pay quarter (highest paid jobs)
- 5.2% of employees in the upper middle hourly pay quarter
- 10.4% of employees in the lower middle hourly pay quarter
- 18.2% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay_quarters](#)

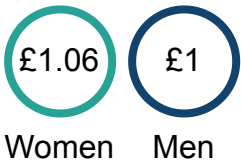
► [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- women’s median bonus pay was 5.6% higher than men’s – this means they earned £1.06 for every £1 that men earn when comparing median bonus pay

6p
more
^



- women’s mean (average) bonus pay was 7.5% lower than men’s
- 97.4% of women and 90.1% of men received bonus pay

5. About WEC GROUP LIMITED

| | |
|---------------------------|---|
| Registered address | Britannia House, Junction Street, Darwen, Lancashire, BB3 2RB |
|---------------------------|---|

| | |
|---------------|---------------|
| Sector | Manufacturing |
|---------------|---------------|

| | |
|----------------------|--------------|
| Snapshot date | 5 April 2024 |
|----------------------|--------------|

| | |
|---------------------------|------------------------------------|
| Employee headcount | 250 to 499 employees |
| Person responsible | Andrew Sedgley (Company Secretary) |

[Contact Us](#) [Cookies](#) [Privacy Policy](#)
[Report Concerns](#) [Accessibility Statement](#)

OGL

All content is available under the [Open Government Licence v3.0](#), except where otherwise stated

[© Crown copyright](#)